

HEALTH AND SAFETY POLICY STATEMENT OF INTENT

Health, safety and wellbeing are essential to the realisation of Nviro's mission to provide safe, clean and hygienic environments in which our employees and customers can thrive.

Nviro recognises and embraces its responsibilities under the relevant national and international Health, Safety and Environmental Regulations, in particular the Health and Safety at Work etc. Act 1974 and the Management of Health and Safety at Work Regulations as amended. In addition, it will strive to minimise its impact on the environment and optimise the use of natural resources. Nviro is committed to achieving the best standards in every area of its business activities. An integral part of this commitment is the promotion of the highest standards of health safety and welfare.

It is the policy of Nviro to ensure as far as is reasonably practicable the health, safety and welfare of not only its own employees but also of its customers, contractors and any other personnel who may be affected by its acts or omissions.

In furtherance of this Nviro will:

- ensure compliance with the statutory requirements for health and safety.
- have processes in place to identify hazards and assess risks through recognised risk control systems.
- provide clear policies and procedures that support the Nviro Policy Statement of Intent
- provide safe premises, plant, equipment and systems of work.
- provide adequate facilities, protective equipment and clothing to enable articles and substances to be used, transported, handled and stored safely.
- provide such information, instruction and supervision as is necessary to ensure the health, safety and welfare of staff and others as well as the protection of the environment.
- review this policy statement of intent and the management system it forms part of and any organisational changes or alterations to working practices to ensure continued compliance and strive to reduce Health and safety welfare incidents across the business.

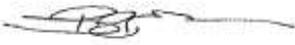
Everyone working for Nviro will:

- Take reasonable care for the health and safety of themselves and of anyone else who may be affected by their acts or omissions and not to misuse or interfere with anything provided for safety.
- Co-operate with the business to enable it to comply with the relevant statutory requirements and regulations.

Nviro's Health and Safety Committee meet on a quarterly basis to discuss internal Health and Safety management issues and review any applicable legislative changes. Documentation such as the agenda, action plan and minutes are published on the Company intranet.

Nviro management believe that health and safety at work is the responsibility of everyone we employ and encourage employees to take an active role in ensuring that a safe working environment is maintained. This will be done by providing a clear reporting route of incidents, including near misses and encouraging suggestions to improve the working environment with the active consultation, participation and involvement by all in health and safety and its continued development.

Position: Managing Director

Signature: 

Name: Brian Warren

Date: 20 May 2021

Nviro Limited Board Approved. Policy last reviewed May 2021 (reviewed on an annual basis).

HEALTH AND SAFETY POLICY

Managing Health and Safety is essential in creating a safe environment for both our employees and our customers to thrive. To this end, Nviro is committed to ensuring the development of a positive health, safety and wellbeing culture by integrating awareness of health and safety requirements into everyday working activities and management systems described below.

Nviro recognises and embraces its responsibilities under the relevant national and international Health, Safety and Environmental Regulations, in particular the Health and Safety at Work etc. Act 1974 and the Management of Health and Safety at Work Regulations as amended.

To support the Health and Safety Policy of Intent Nviro have provided clear policies, procedures, arrangements and responsibilities.

Nviro has a robust Health and Safety Management System in place which is accredited to BS OHSAS (Occupational Health & Safety Assessment Scheme) 18001. This accreditation is audited by an external company on an annual basis. Our Management System contains information, guidance and procedures regarding:

- Health and Safety Responsibilities
- Accident/Incident Reporting and Investigation
- Risk Management – including risk assessments and method statements.
- COSHH Management
- Regulations – including manual handling, PPE, working at height and lone working.
- Fire Management
- Inspections and Auditing – internal and external

The contents of the Health and Safety Management System, detailed below, forms part of Nviro's Safety Policy.

1 ISO 45001

	Health and Safety Policy & Statement of Intent
1	Scope
2	Normative references
3	Terms and definitions
4	Context of the Organisation
5	Leadership and Worker Participation
6	Planning
7	Support
8	Operation
9	Performance evaluation
10	Improvement

Including the following specific items:

- Health and Safety Responsibilities and Organisation Responsibilities
 - Management
 - Managing Director
 - Service Director
 - Regional Service Directors
 - Safety Manager

Human Resources
Senior Regional Managers
Service/Contract Managers
Front Line Managers
Employees
Health and Safety Consultant

- Nviro Organisational Health and Safety Structure Chart
- Accident Reporting and Investigation Procedure
- Accident Report and Investigation Form

2 Risk Management

Risk Management Procedure and Risk Rating
Risk Management/Assessment when Working in Shared Workplaces
Nviro Site Assessment: Site Hazard Survey
Nviro Site Assessment: Site Hazard Survey Letter
Method Statements Notice
Blank Risk Assessment Form
Risk Assessment Review Sheet
Generic Risk Assessments

3 Accident Information

A Guide to the Reporting of Injury's, Diseases and Dangerous Occurrences Regulations (RIDDOR)

4 Control of Substances Hazardous to Health (COSHH) Management

COSHH Management Procedure
COSHH Assessment Review Sheet
COSHH Assessment Chart

5 Guidance on Regulations and Procedures

Display Screen Equipment
VDU Workstation Checklist
Manual Handling
Noise at Work
Personnel Protective Equipment (PPE)
The Health and Safety (Young Persons) and Young Persons Working Time Directive
Work at Height
Lone Working

6 Inspections/Auditing and Communication/Consultation

Health and Safety Toolbox Talk
Level 1 Health and Safety Audit
Health and Safety Manual Tracking Sheet

7 Fire Management

Fire Safety Plan
Fire Risk Assessments
Fire Action Notice